

4/6/09  
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(X3)

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>NVS2770SNF</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED  <b>03/13/2009</b>
NAME OF PROVIDER OR SUPPLIER  <b>EVERGREEN AT PAHRUMP HEALTH &amp;</b>		STREET ADDRESS, CITY, STATE, ZIP CODE <b>4501 NORTH BLAGG RD PAHRUMP, NV 89048</b>		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
Z 000	Initial Comments  This Statement of Deficiencies was generated as a result of a re-licensure survey of the facility on March 10, 2009 through March 13, 2009.  The survey was conducted using Nevada Administrative Code (NAC) 449, Skilled Nursing Facilities Regulations, adopted by the Nevada State Board of Health on August 4, 2004.  The findings and conclusions of any investigation by the Health Division shall not be construed as prohibiting any criminal or civil investigations, actions or other claims for relief that may be available to any party under applicable federal, state, or local laws.  The following regulatory deficiencies were identified:	Z 000	<p align="center"><b><u>DISCLAIMER CLAUSE</u></b></p> <p><b>PREPARATION AND/OR EXECUTION OF THIS PLAN OF CORRECTION DOES NOT CONSTITUTE THE PROVIDER'S ADMISSION OF OR AGREEMENT WITH THE FACTS ALLEGED OR CONCLUSIONS SET FORTH IN THE STATEMENT OF DEFICIENCIES. THE PLAN OF CORRECTION IS PREPARED AND/OR EXECUTED SOLELY BECAUSE IT IS REQUIRED BY THE PROVISIONS OF FEDERAL AND STATE LAW.</b></p>	
Z342	NAC 449.74511 Personnel Records - Licenses, TB, Background  3. A current and accurate personnel record for each employee of the facility must be maintained at the facility. The record must include, without limitation: a) Evidence that the employee has obtained any license, certificate or registration, and possesses the experience and qualifications, required for the position held by the employee; b) Such health records as are required by chapter 441A of NAC which include evidence that the employee has had a skin test for tuberculosis in accordance with NAC 441A.375; and c) Documentation that the facility has not received any information that the employee has been convicted of a crime listed in paragraph (a) of subsection 1 of NRS 449.188.	Z342		

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

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Executive Director 4-2-09  
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(X6) DATE

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Z342	Continued From page 1  This Regulation is not met as evidenced by: Based on personnel record review, the facility failed to include documentation of a physical examination, employee reference checks, a signed statement the employee was not convicted of a crime listed in paragraph (a) of subsection 1 of NRS 449.188, and that the employee was fingerprinted for 10 of 10 sampled employees (#1, #2, #3, #4, #5, #6, #7, #8, #9, #10).  Findings include:  Employee #1's (hire date 9/2/08) personnel record lacked evidence the employee's reference checks were conducted and a physical examination was completed by a physician.  Employee #2's (hire date 10/16/08) personnel record lacked evidence the employee's reference checks were conducted and a physical examination was completed by a physician.  Employee #3's (10/20/08) personnel record lacked evidence the employee was fingerprinted with the prints sent to the Nevada Highway Patrol.  Employee #4's (11/14/08) personnel record lacked evidence the employee's reference checks were conducted, a physical examination was completed by a physician, and the employee was fingerprinted with the prints sent to the Nevada Highway Patrol.  Employee #5's (11/14/08) personnel record lacked evidence the employee's reference checks were conducted, a physical examination was completed by a physician, and the employee	Z342	Z342  Evidence of a reference check and physical exam will be completed and placed in employee files for employee's number 1, 2, 7, 8, 9, and 10 by 4/10/2009 by the HR director  Evidence that shows employee #3's fingerprints were sent to the Nevada State Highway patrol will be placed in their file by the HR director by 4/10/2009.  Evidence that shows a reference check and a physical exam will be completed and will show fingerprints sent to the Nevada State Highway Patrol by 4/10/2009 and placed in employee files for employee numbers 4 and 5 by the HR director.  Evidence that shows a physical and the signed statement from employee #6 that she signed that stated she was not convicted of the specific crime will be placed in the employee's file by the HR director by 4/10/2009	04/10/2009  04/10/2009  04/10/2009  04/10/2009

If deficiencies are cited, an approved plan of correction must be returned within 10 days after receipt of this statement of deficiencies.

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Z342	Continued From page 2  was fingerprinted with the prints sent to the Nevada Highway Patrol.  Employee #6's (hire date 1/5/09) personnel record lacked evidence a physical examination was completed by a physician and that the employee signed a statement she was not convicted of the specified crimes.  Employee #7's (hire date 1/6/09) personnel record lacked evidence the employee's reference checks were conducted and a physical examination was completed by a physician.  Employee #8's (hire date 3/3/09) personnel record lacked evidence the employee's reference checks were conducted and a physical examination was completed by a physician.  Employee #9's (hire date 3/6/09) personnel record lacked evidence a physical examination was completed by a physician.  Employee #10's (hire date 2/20/09) personnel record lacked evidence the employee's reference checks were conducted and a physical examination was completed by a physician.  Severity: 1 Scope: 3	Z342	Z342  A current and accurate personnel record will be kept for employees and maintained at the facility. An inservice will be given for the HR Director, Staff Development Coordinator, and Executive Director that explained what the personnel record needed to contain. This will be completed by 4/10/2009. The contents of personnel records will be monitored by the HR Director, Staff Development Coordinator, and the Executive Director in the CQI Meetings held at a minimum, quarterly.	04/10/2009	
Z393	Personnel Training in Dementia  NAC 449.74522 Employees of facility which provides care to persons with dementia. 1. Except as otherwise provided in subsection 4, each person who is employed by a facility for skilled nursing which provides care to persons with any form of dementia, including, without limitation, dementia caused by Alzheimer's disease, who has direct contact with and provides	Z393			

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Z393	<p>Continued From page 3</p> <p>care to persons with any form of dementia and who is licensed or certified by an occupational licensing board must complete the following number of hours of continuing education specifically related to dementia:</p> <p>(a) In his first year of employment with a facility for skilled nursing, 8 hours which must be completed within the first 30 days after the employee begins employment; and</p> <p>(b) For every year after the first year of employment, 3 hours which must be completed on or before the anniversary date of the first day of employment.</p> <p>2. The hours of continuing education required to be completed pursuant to this section:</p> <p>(a) Must be approved by the occupational licensing board which licensed or certified the person completing the continuing education; and</p> <p>(b) May be used to satisfy any continuing education requirements of an occupational licensing board and do not constitute additional hours or units of required continuing education.</p> <p>3. Each facility for skilled nursing shall maintain proof of completion of the hours of continuing education required pursuant to this section in the personnel file of each employee of the facility who is required to complete continuing education pursuant to this section.</p> <p>4. A person employed by a facility for skilled nursing which provides care to persons with any form of dementia, including, without limitation, dementia caused by Alzheimer ' s disease, is not required to complete the hours of continuing education specifically related to dementia required pursuant to subsection 1 if he has completed that training within the previous 12 months.</p> <p>5. As used in this section, " continuing education specifically related to dementia " includes, without limitation, instruction regarding:</p>	Z393		

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Z393	<p>Continued From page 4</p> <p>(a) An overview of the disease of dementia, including, without limitation, dementia caused by Alzheimer ' s disease, which includes instruction on the symptoms, prognosis and treatment of the disease;</p> <p>(b) Communicating with a person with dementia;</p> <p>(c) Providing personal care to a person with dementia;</p> <p>(d) Recreational and social activities for a person with dementia;</p> <p>(e) Aggressive and other difficult behaviors of a person with dementia; and</p> <p>(f) Advising family members of a person with dementia concerning interaction with the person with dementia.</p> <p>This Regulation is not met as evidenced by: Based on personnel record review, the facility failed to ensure documentation of the required 8 hours of dementia training within the first 30 days of employment for 5 of 10 sampled employees (#1, #2, #4, #5, #6).</p> <p>Findings include:</p> <p>Employee #1's (hire date 9/2/08) personnel record lacked evidence of the 8 hour initial dementia training.</p> <p>Employee #2's (hire date 10/16/08) personnel record lacked evidence of the 8 hour initial dementia training.</p> <p>Employee #4's (hire date 11/14/08) personnel record lacked evidence of the 8 hour initial dementia training.</p> <p>Employee #5's (hire date 11/14/08) personnel</p>	Z393	<p>Z393</p> <p>Evidence for employee #'s 1,2,4,5 and 6 that shows the completion of the initial 8 hours of Dementia training will be completed and filed in their personnel files by 04/10/2009 by the HR director.</p>	04/10/2009

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Z393	Continued From page 5  record failed lacked evidence of the 8 hour initial dementia training.  Employee #6's (hire date 1/5/09) personnel record lacked evidence of the 8 hour initial dementia training.  Severity: 1 Scope: 2	Z393	Z393  Employees will receive 8 initial hours of dementia training within the first 30 days of hire and 3 additional continuing education hours of dementia training each year thereafter on or before their first year anniversary date. Continuing education hours will be taught by the Staff Development Coordinator with evidence of the training kept in the employee's files, monitored by the HR director during CQI meetings held on a minimum quarterly basis.	

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